

## Pay Groups and Descriptions

### 12 month, monthly-paid groups:

43A	Salaried administrators and staff
43L	Occasional/ temporary administrators
43Y	Full time 12-month faculty

### 10 month (August – May), monthly-paid groups:

43G	Graduate assistants, graduate research assistants, and graduate teaching assistants
43F	Full time faculty
43P	Part time faculty
43X	Benefitted salaried staff
	<i>Employees may also be paid during Maymester, June, and July based on work performed.</i>

### 12 month, hourly, biweekly-paid groups:

43C	Occasional workers usually paid via Special Pay Requests (SPARs).
43E	Exempt biweekly staff
43H	Hourly paid staff members (full and part time)
43T	Student assistants
43W	Federal work study students

### 10 month (August – May), hourly, biweekly-paid group:

43J	Benefitted hourly staff
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### Non-paid Groups:

43B	Retirees
43N	Non-paid affiliates

### *Employees with missing position numbers:*

No one is paid without a position number except for part time faculty.  
The only employees that should be seen without a position number are:

- Employees on Leave Without Pay (Status = "L")
- Non-Paid Affiliates (Pay Group = 43N)