

Snapshot Name- Termed_EEs_Active_Ret

Description- Lists any terminated employee who has an active Retirement (ORP/TRS/ERS) row. This could be an issue if the terminated employee is rehired.

Field Name	Full Name	Description	Example
Age	Age	Age of the terminated employee	23
Ben Prog	Benefits Program	Benefit programs the employee was enrolled in (Can be either 43H-Hourly,43F-Faculty,or 43S-Salaried)	43H
Covg Date	Coverage Date	The date of coverage for the terminated employee	3/4/2009
Covg End	Coverage End	The date coverage ends for the terminated employee	7/31/2002
Department	Department	The description of the Home Department	HHS-Nursing
Empl ID	Employee ID	The ADP Employee Number	0067388
FT_PT	Full Time/Part Time	Full-Time or Part-Time indicator	F
Hire Date	Hire Date	Date at which the employee is hired for their job position	7/17/2015
Name	Name	Last, first, and middle initial of the employee's legal name	Mager, Mindy L
Pay Group	Pay Group	The Pay Group to which the employee belongs. (43A = monthly staff, 43F = 9-month faculty, 43T = Student Assistant, 43W = FWS Student, 43G = GRA/GTA, 43H = Bi-Weekly Hourly, 43Y = 12 month faculty, 43C = Bi-Weekly occasional workers, 43P = Part-Time Faculty)	43A
Plan	Plan	Displays the code based on what Retirement plan the terminated employee had	00ORPL
Rec_	Record	The employee's ADP Record Number	2
Ret Indicator	Retirement Indicator	Indicator on what Retirement plan the terminated employee had	ORP
Status	Status	The Status of the employee (A = Active, P = Leave with Pay, L = Leave without Pay, T = Terminated, D = Death, R = Retired)	T

Std Hrs	Standard Hours	The Standard Hours per week that the employee is scheduled to work	40
Term Date	Termination Date	The date the employee was terminated	8/23/2013
Title	Title	Brief description of a position held by the employee	Lecturer