

**Snapshot Name- Termed\_EEs\_Active\_Ret**

Description- Lists any terminated employee who has an active Retirement (ORP/TRS/ERS) row. This could be an issue if the terminated employee is rehired.

<b>Field Name</b>	<b>Full Name</b>	<b>Description</b>	<b>Example</b>
Age	Age	Age of the terminated employee	23
Ben Prog	Benefits Program	Benefit programs the employee was enrolled in (Can be either 43H-Hourly,43F-Faculty,or 43S-Salaried)	43H
Covg Date	Coverage Date	The date of coverage for the terminated employee	3/4/2009
Covg End	Coverage End	The date coverage ends for the terminated employee	7/31/2002
Department	Department	The description of the Home Department	HHS-Nursing
Empl ID	Employee ID	The ADP Employee Number	0067388
FT_PT	Full Time/Part Time	Full-Time or Part-Time indicator	F
Hire Date	Hire Date	Date at which the employee is hired for their job position	7/17/2015
Name	Name	Last, first, and middle initial of the employee's legal name	Mager, Mindy L
Pay Group	Pay Group	The Pay Group to which the employee belongs. (43A = monthly staff, 43F = 9-month faculty, 43T = Student Assistant, 43W = FWS Student, 43G = GRA/GTA, 43H = Bi-Weekly Hourly, 43Y = 12 month faculty, 43C = Bi-Weekly occasional workers, 43P = Part-Time Faculty)	43A
Plan	Plan	Displays the code based on what Retirement plan the terminated employee had	00ORPL
Rec_	Record	The employee's ADP Record Number	2
Ret Indicator	Retirement Indicator	Indicator on what Retirement plan the terminated employee had	ORP
Status	Status	The Status of the employee (A = Active, P = Leave with Pay, L = Leave without Pay, T = Terminated, D = Death, R = Retired)	T

Std Hrs	Standard Hours	The Standard Hours per week that the employee is scheduled to work	40
Term Date	Termination Date	The date the employee was terminated	8/23/2013
Title	Title	Brief description of a position held by the employee	Lecturer